

**8:30 a.m. Refreshments and Registration**

*First Floor Lobby*

**9:00 a.m. Opening and Keynote: The VCU Climate Survey And The Development Of An Index Of Inclusion**

Blue Wooldridge, D.P.A. and Kathleen Shaw, M.B.A.

*Room 1107*

**10:00 a.m. – 10:50 a.m.**

**Room 1100**

**Cultural Factors Impacting Disability Disclosure in the Workplace**

Paula McMahon

**Room 1201**

**Straddling the Line Between Bravery & Burnout: Advocacy in Your Marginalized Identity**

Fatima M. Smith and Kaylin Tingle

**Room 1102**

**Each One, Teach One: Success Stories of African American Male Doctoral Completers**

Kimberly Matthews

**11:00 a.m. – 11:50 a.m.**

**Room 2100**

**Creating Supportive Spaces on Campus for LGBTQIA+ Survivors of Violence**

Mia Liadis and Kaylin Tingle

**Room 1201**

**Hands Up! Stop! WAIT, Do I Belong Here? Retaining African American Males?**

Carlton Goode

**Room 1105**

**Addressing Disparities in the Biomedical Workforce: A Work In Progress**

Sarah Golding and Joyce Lloyd

**12:00 p.m. – 1:30 p.m.**

Lunch

*On Your Own*

**1:30 p.m. – 2:20 p.m.**

**Room 2104**

**Building Equity and Inclusion Through Intercultural Competency Skills**

Jill Blondin and Rachel Gable

**Room 1104**

**Intellectual and Developmental Diversity at VCU: VCU ACE-IT in College**

Chelsea Russell, Morgan Jacobs and Troy Carter

**Room 1102**

**Big Pipeline Partnerships Can Enhance Student Success**

Logan Vetrovec and Amy Taloma

**2:30 p.m. – 3:20 p.m.**

**Room 1201**

**Minority Faculty and the Classroom**

Faedah Totah and Emily Williams

**Room 2100**

**Transforming Our Praxis: Strategies for Inclusive and Engaged Teaching & Learning**

Shelli Fowler

**Room 1105**

**Inclusive Recruiting Strategies**

Carol Ann Irby, Lisa Webb, and Erin White

**3:30 p.m. Conclusion and Networking**

*Room 1107*