

2017 CommUnity

Celebrating the heroes amongst us

Third Annual Diversity & Inclusion Symposium

May 23 | 3:00pm to 5:00pm
reception following until 6:00pm

May 24 | 8:30 am to 4:30pm

Brought to you by:



Virginia Commonwealth University
University Student Commons,
Commonwealth Ballroom
907 Floyd Avenue, Richmond, VA

richmondshrm.org

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POWERED BY
PERSPECTIVE
Diversity and Inclusion



Tiffany Jana,
TMI Consulting

Overcoming Bias: Moving Beyond Words & into Action

In this impactful session, author and acclaimed speaker Tiffany Jana will teach you how to identify your personal points of privilege, make genuine connections with people who aren't like you, and figure out how to break down social barriers across a spectrum of differences. She will discuss hidden biases and show how they arise from our histories and cloud our perceptions.



Andres T. Tapia,
Korn Ferry

The Inclusion Paradox

Andres Tapia makes the case that the work of diversity and inclusion has never been more urgent, particularly in an era of polarization around the world. Mr. Tapia will offer practical and strategic solutions for how businesses, human resources professionals and community leaders, can make organizations and the people in them stronger, more productive, and more successful.

Afternoon

General Session:

Ronald Schmitz,
Chief Investment Officer,
Virginia Retirement System
"Walking the talk. Diversity in the Investments team"

Additional Sessions:

- Religious and Cultural Inclusion.
How to Get it Right
- Police as partners in an Inclusive Community
- What you never knew about CARITAS

- How Diversity leads to Enhanced Economic Impact
- ERGs. A Tool for Building an Inclusive Culture
- Beyond the LGBTQ+ Label
- Educate the Child, Engage the Family, Empower the Community. The Peter Paul Development Center
- Virginia State University gets Students Ready for Business

Closing Speaker:

Kelley Libby, Producer, NPR
"Unmonumental: Stories that Inspire"

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